

## **Solar PV Installer**

### **Hiring position:**

Solar energy is getting more and more attention and therefore we are expanding. We are an enthusiastic team of solar specialists, and we are looking for people that are as enthusiastic about working in this new and drastically growing field as we are.

### **Experienced?**

If you are experienced with solar installations, great! We may need you to head up our team of installers.

### **No Experience?**

If you have no experience with electrical work or solar but are willing to learn a new trade, come and join our team and we will teach you!

Solar technology isn't going anywhere. You don't have to be experienced to join our team and learn and grow on the job. Solar is about as future proof of a job as plumbing or carpentry at this point.

### **About Belmont Solar:**

Belmont Solar is a Lancaster-based solar installer, and we deliver turnkey renewable energy systems for residential, commercial, farm, and institutional facilities. We are one of a very few renewable energy companies in PA offering a comprehensive line of products, services

and solutions including Grid-tie, Grid-tie with battery backup, and Off-grid solutions. We are a growing company looking to expand our services and enter new markets.

As a business, we begin work at 7:00AM, and our PM finish time is flexible. We also have flexible hours (40 to 50 hours per week), and frequent travel is required.

### **Desirable Attributes:**

**1. Skilled:** Must be motivated, mechanically inclined person who has the ability to handle daily physical labor. The applicant should have a background in a construction-related or mechanical position such as HVAC, electrical, plumbing, mechanical, or other technical experience. An ability to read blueprints and use hand-tools is also required.

**2. Stewardship Mindset:** The applicant should care about creation, sustainability, and clean renewable energy.

**3. Techy:** The applicant should have a love for technology, science, and understanding how things work. We rely on technology to help the homeowner visualize the benefit of their system. They can track on their phone how the system is performing!

**4. Growth Mindset:** The applicant should have an eagerness to learn, as well as set goals and work towards them. The applicant should also look for opportunities for innovation and continuous improvement.

**5. Team Player:** The applicant should have excellent interpersonal skills and a desire to serve others on the team. The applicant should also be humble enough to admit mistakes and driven to do a great job.

**6. Fun:** Some days we hardly know we are at work. We enjoy the challenge and rewards of installing these systems! Our customers eyes light up when they see their system turn on.

**7. Problem Solver:** Every project is different and presents new challenges & problems to solve! This is not a job for someone who wants to do the same thing all day every day. It does require a lot of learning bandwidth capability.

- 8. Active:** The applicant must be able to lift 75 lbs., climb a ladder, use hand tools, work on a roof, navigate crawl spaces, run wiring, etc.
- 9. Reliable:** The applicant should be on time for work, have a clean and good driving record, and be a contributor to the team!

### **What does a Solar PV Installer do?**

- Load the truck and trailer with supplies
- Travel with the crew to the job site
- Prep the roof or ground mount site
- Run wires for the system
- Install rails and solar panels
- Attach wire connectors to the panels
- Connect to the meters, inverter, disconnect, panel, and router
- Cover and label the equipment
- Meet with the inspector
- Test the system and explain/show the customer how to operate
- Return to the shop, unload the truck, and turn in any paperwork to the office
- Learn to install grid tied and off grid systems, as well as roof mounted and ground mounted systems

### **The privileges of working for Belmont Solar:**

- Work with a company who was one of the first to embrace solar energy and is an industry leader in battery systems. Belmont also has excellent customer reviews and a 20-year history of helping homeowners step into solar energy!
- Contribute to an industry that combines technology with renewable energy and electricity.
- Work with a team that is dedicated and enjoys what we do! Our work is fun and rewarding.
- Receive on the job training.

- Experience variety: every job is different and requires problem solving and creativity.
- Enjoy primarily local work with daytime working hours.

**Full-time:**

Year-round hours averaging 40-50 hours per week (weather permitting)

**Pay Rate:**

\$20.00 to \$27.00 per hour (depending on experience)  
\$1000.00 Sign on bonus, (\$250.00 quarterly)

**Schedule:**

Day shift  
Monday to Friday

**Education:**

High School Diploma or Equivalent

**Experience:**

Electrical Experience: 1 year (Preferred)  
Construction Experience: 1 year (Preferred)

**Employment Incentives:**

- Receive competitive pay
- PTO & Paid Holidays
- Simple IRA retirement plan with company match
- Medical Health Allowance given monthly
- Traveling to overnight jobs - higher pay rate, meals and accommodations included (work vehicles only)
- Safe and desirable work environment
- On the job training